

HSLS Strategic Plan

Mission/Vision Statement

HSLS is a catalyst for academic and clinical excellence, cutting-edge research, and the advancement of community engagement, health equity, and diversity initiatives across the University of Pittsburgh Health Sciences community. We are committed to leveraging our unique expertise to provide essential and accessible resources, innovative services, and inclusive spaces that empower our community and strengthen the University's reputation as one of the nation's leading academic institutions. Our team prioritizes collaboration and partnership, makes data-driven and informed decisions, and promotes a culture of continuous improvement that is responsive to evolving needs and aligned with strategic priorities set for the Health Sciences.

Values:

Excellence: We uphold excellence as a mindset and an endpoint—it drives everything we do.

Innovation: We foster a culture of creative experimentation and continuous reimagination of traditional practices.

Adaptability: We believe change offers opportunities to strategically manage, improve, and focus our services, resources, and skills.

Diversity, Equity, and Inclusion: We commit to being welcoming, respectful, and inclusive. We advance accessibility best practices, health equity and diversity initiatives, and equitable access to resources and services.

Communication: We strive for open, transparent, and effective communication to build relationships, establish trust, and promote growth.

Teamwork, Collaboration, and Partnership: We embrace teamwork and collaboration, recognizing their benefits and impact on both our own work and our partnerships across the University and beyond.

Continuous Learning: We champion lifelong learning and professional development, enabling ourselves and our community to continuously evolve in a dynamic environment.

Strategic Priorities:

1. Advance Academic Excellence

We advance academic excellence and nurture continuous learning by providing access to relevant educational resources, innovative technologies, tailored instruction, inclusive student engagement activities, and both quiet and collaborative physical spaces.

2. Drive Clinical Excellence

We drive clinical excellence as a trusted knowledge hub, equipping health professionals with evidence-based, authoritative resources and instruction to augment clinical care.

3. Enhance Research and Scholarship

We enhance cutting-edge biomedical and clinical research, accelerate knowledge dissemination, and expand research impact by developing and facilitating access to tools, expertise, and support throughout the research lifecycle

4. Enrich Community Engagement

We enrich Health Sciences community engagement initiatives by partnering with new and existing outreach programs to develop and expand health information literacy, health equity, service-learning, research, and enrichment opportunities.

5. Connect with the Health Sciences Community

We connect and engage with the Health Sciences by implementing comprehensive communication and marketing strategies to maximize the impact and reach of our services and resources.

6. Foster a Dynamic and Supportive Environment for HSLs Staff

We foster a dynamic and supportive work environment by building collaborative teams, leveraging emerging technologies, and encouraging professional development.

Advance Academic Excellence

We advance academic excellence and nurture continuous learning by providing access to relevant educational resources, innovative technologies, tailored instruction, inclusive student engagement activities, and both quiet and collaborative physical spaces.

Goals

Goal 1: Establish strategic partnerships and incorporate feedback and data-driven decisions to refine and improve our resources and offerings.

Goal 2: Identify, evaluate, and integrate resources and technologies that improve learning experiences.

Goal 3: Integrate the History of Medicine materials and special collections into curricula and programming.

Goal 4: Design and implement interprofessional education and wellness activities that encourage collaboration across disciplines.

Goal 5: Enhance digital and physical learning environments in a way that is informed by equity, diversity, inclusion, and accessibility best practices.

Drive Clinical Excellence

We drive clinical excellence as a trusted knowledge hub, equipping health professionals with evidence-based, authoritative resources and instruction to augment clinical care.

Goals

Goal 1: Increase digital engagement with relevant, evidence-based clinical information.

Goal 2: Expand instruction to recognize and support the unique needs of the Graduate Medical Education program and clinical education across the schools of the Health Sciences.

Goal 3: Evaluate licensed clinical resources by integrating user feedback and data-driven insights.

Enhance Research and Scholarship

We enhance cutting-edge biomedical and clinical research, accelerate knowledge dissemination, and expand research impact by developing and facilitating access to tools, expertise, and support throughout the research lifecycle.

Goal 1: Identify and pursue new opportunities and partnerships to offer specialized support, expert guidance, and tailored instruction, while implementing feedback and data-driven decisions.

Goal 2: Collaborate on University project team(s) to facilitate successful integration and utilization of the University's faculty information system.

Goal 3: Promote and establish equitable pathways for research outputs to be Open Access upon publication.

Goal 4: Define and market HSLs services for researchers seeking grant funding.

Goal 5: Strategically collaborate as co-investigators on multi-disciplinary grants.

Enrich Community Engagement

We enrich Health Sciences community engagement initiatives by partnering with new and existing outreach programs to develop and expand health information literacy, health equity, service-learning, research, and enrichment opportunities.

Goals

Goal 1: Strengthen and expand existing partnerships with Health Sciences outreach programs to integrate community-focused materials, resources, and training.

Goal 2: Strategically identify new opportunities to partner with Health Sciences outreach programs.

Goal 3: Utilize feedback and data to enhance the impact and reach of our outreach programs.

Connect with the Health Sciences Community

We connect and engage with the Health Sciences by implementing comprehensive communication and marketing strategies to maximize the impact and reach of our services and resources.

Goals

Goal 1: Develop and initiate a systematic, sustainable, and responsive communication and marketing strategy that continuously gathers feedback and utilizes data-driven insights.

Foster a Dynamic and Supportive Environment for HSLs Staff

We foster a dynamic and supportive work environment by building collaborative teams, leveraging emerging technologies, and encouraging professional development.

Goal 1: Create collaborative teams and establish the infrastructure to advance strategic priorities.

Goal 2: Adopt approaches to engage with emerging technologies and evaluate their applications in enhancing library services, user experience, academic activities, and research outcomes.

Goal 3: Encourage and support ongoing professional development opportunities that increase efficiencies and align with strategic priorities, as well as foster professional growth.

Goal 4: Implement effective practices to create a work environment that emphasizes care for the employee and work-life balance.